

Great Harvest Bread Co. – Upper Arlington, OH

JOB DESCRIPTION

Sweets Baker – Full or Part Time

PURPOSE

Create consistently excellent baked goods and sweets with precision and mastery. To establish and maintain the production pace, by beginning and completing batters with exactness, according to a strict time schedule.

QUALIFICATIONS

1. **DESIRE TO LEARN** to make batters according to established recipes. Experience is not required, we will train the candidate who is enthusiastic about learning.
2. **ENERGY** to maintain a continuous high-level of productivity and enthusiasm while on duty and possesses the stamina to work the early-morning shift regularly.
3. **ORGANIZATIONAL SKILLS** to ensure that baked goods/sweets are completed with accuracy and according to time schedules, without slowing down the production flow.
4. **INITIATIVE** to perform assigned duties without regular reminders.
5. **COMMUNICATION SKILLS** to effectively give and receive information to customers, co-workers and management.

ESSENTIAL JOB DUTIES/RESPONSIBILITIES include the following (other duties may be assigned):

- Ensures that all baked goods have ingredients according to Great Harvest recipes and have been mixed properly.
- Uses multi-timer pins, thermometers, product knowledge and intuitive judgment to adjust baking duration to ensure that all baked products meet Great Harvest standards of quality and consistency.
- Uses measuring devices, thermometers, mixer, product knowledge and intuitive judgment to prepare baked goods/sweets according to Great Harvest's standards of quality and consistency.
- Uses large equipment with extreme safety.
- Knead bread at the kneading table.
- Follows all company policies and procedures.

GENERAL CHARACTERISTICS

1. Must be at least 18 years of age and have a phone.
2. Must be dependable and work all scheduled shifts, including early morning shifts.
3. Must exhibit personal cleanliness.
4. Must have a solid foundation in basic math skills (don't worry, we have calculators).
5. Must be able to work in a physical environment where the job is on your feet most of the time.

EXPERIENCE

Prior experience not necessary; position will receive on-the-job training.